



STANDARD PROFIL

HEALTH AND SAFETY POLICY

AS ONE OF THE LEADING MANUFACTURERS OF SEALING PROFILES IN THE GLOBAL AUTOMOTIVE SECTOR, WE BELIEVE THAT THERE IS NO WORK INJURY OR OCCUPATIONAL ILLNESS THAT CAN NOT BE AVOIDED ONCE THE NECESSARY PRECAUTIONS HAVE TAKEN. WE AIM TO PROTECT OUR HUMAN RESOURCES FROM WORK ACCIDENTS AND ILL HEALTHS BY CREATING SAFE WORKING AREAS AND HEALTH & SAFETY CULTURE WITHIN THE SCOPE OF STANDARD PROFILE PRODUCTION SYSTEMS (SPPS), WHICH WE DEVELOPED.

FOR THIS; WE DECLARE AND COMMIT;

- to comply with all relevant legal regulations, other requirements and international standards in our processes,
- to do training and awareness-raising activities to ensure the health and safety of our employees,
- to ensure our employees, suppliers and visitors comply with established health and safety rules,
- to pre-determine the hazards and risks that may cause work accidents and occupational illness in our activities; to eliminate the hazards and reduce Health & Safety risks to an acceptable risk level.
- to ensure safe and healthy working conditions in order to prevent work-related injury and health deterioration by improving machine safety, by providing appropriate personal protective equipment (PPE) for our employees and by establishing appropriate workplace ergonomics, to support and continue preventive activities for this purpose,
- to establish emergency teams and emergency plans for emergency preparedness that includes risks and precautions for all emergencies such as fire protection and earthquakes and to make drills to be ready,
- to take the necessary precautions during handling of chemicals in order to minimize the risks,
- to measure and improve the performance of the Health & Safety management system continuously,
- to provide the consultation and participation of our employees, employee representatives and suppliers to our related processes,
- to improve our Health & Safety Culture.








STANDARD PROFIL

ENVIRONMENTAL POLICY



AS ONE OF THE LEADING MANUFACTURERS OF SEALING PROFILES IN THE GLOBAL AUTOMOTIVE SECTOR, WE BELIEVE THAT SUSTAINABLE GROWTH WILL BE ACHIEVED ALONG WITH SUSTAINABLE ENVIRONMENTAL PRINCIPLES.

FOR THIS, WE COMMIT

-  to conduct our environmental management system to protect natural resources and to take into account the life cycle
-  to develop energy efficiency projects to combat climate change;
-  to integrate environmental issues into our trainings to ensure high level awareness among our employees,
-  to keep chemical risks, wastewater and emissions under control by reducing the environmental impact of our activities and preventing pollution
-  to comply with all relevant legal regulations, other requirements and international standards in our processes.
-  to review and evaluate our goals and objectives periodically, to provide sufficient information, expertise and economic resources to achieve them,
-  to share our policy with our employees and stakeholders to increase their environmental awareness and sensitivity,
-  to audit and report our environmental performance to provide continuous improvement.
-  to reduce the amount of waste to be generated and to prefer recycling as much as possible in waste disposal method.