

## SUSTAINABILITY VISION&COMMITTMENT

## **VISION**

We at SP believe that our business activities can be performed in full accordance with sustainable environmental and social principles. Therefore and for the benefit of future generations environmental and social principles are considered in all our business activities aiming to become a net-zero company while simultaneously respecting human rights and making a contribution to society.



## MARCH 2023

## COMMITMENT

- to comply with our Corporate Policies (Health & Safety, Environment, Ethics, Human Resources, Information Security, Energy Management), human rights, all relevant legal sustainability regulations, sustainability requirements of our stakeholders and international sustainability standards in our processes
- to apply our energy efficiency and environmental management systems to protect sustainable natural resources and to decrease energy consumption
- to use green electric/renewable energy to decrease CO2 / Greenhouse Gas Emissions in our business activities to combat climate change
- to reduce the amount of waste and to apply recycling as much as possible to contribute to a circular economy
- to share our Sustainability Vision & Commitment with our employees, suppliers and other stakeholders to increase their Sustainability awareness and sensitivity
- to make our strategic suppliers commit to our social and environmental requirements to create sustainable and ethical global supply chains
- to integrate Sustainability issues into trainings to ensure high level awareness among our employees
- to review and evaluate our Sustainability goals and objectives periodically, to provide sufficient information, expertise and economic resources to achieve them
- to audit and report our Sustainability performance to provide continuous improvement in our Sustainability culture
- to involve the consultation and participation of our stakeholders to our related Sustainability processes.

Dr. Klaus Elmer CEO Marc Imbach